

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION				OMB Control No. 3046-0008 Expires: 01/31/2025	
STATE AND LOCAL GOVERNMENT INFORMATION REPORT (EEO-4) EEOC Form 164					
Control Number: 37200420 Reporting Year: 2023					
A. TYPE OF GOVERNMENT (Check one box only)					
<input type="checkbox"/> 1. State <input checked="" type="checkbox"/> 2. County <input type="checkbox"/> 3. City <input type="checkbox"/> 4. Township <input type="checkbox"/> 5. Special District <input type="checkbox"/> 6. Other (Specify)					
B. IDENTIFICATION					
1. NAME OF POLITICAL JURISDICTION GUILFORD COUNTY					
2. MAILING ADDRESS P O BOX 3427		CITY/TOWN GREENSBORO	COUNTY GUILFORD	STATE NC	ZIP 27402
C. FUNCTIONS					
<input checked="" type="checkbox"/>	1. FINANCIAL ADMINISTRATION. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and; 2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways, and bridges.	<input checked="" type="checkbox"/>	8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.		
	GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, et al.)		9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.		
<input checked="" type="checkbox"/>	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals should be reported under function 7.)	<input checked="" type="checkbox"/>	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.		
<input checked="" type="checkbox"/>	4. POLICE PROTECTION. Duties of a police department, sheriff's, constable's, coroner's office, etc. Including technical and clerical employees engaged in police activities.	<input checked="" type="checkbox"/>	11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities.		
<input checked="" type="checkbox"/>	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Forest fire protection activities should be reported under function 6.)		12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.		
<input checked="" type="checkbox"/>	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and; PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.		13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.		
			14. EMPLOYMENT SECURITY. State governments only.		
			15. OTHER (Specify.) Emergency Services Emergency Management Staff, Fire Prevention Inspectors, EMS Field Trainers, Some EMS Paramedics, Animal Services.		
	7. HOSPITALS. Operation and maintenance of institutions for inpatient medical care.				

D. EMPLOYMENT DATA AS OF JUNE 30

Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9																0
	42. \$16.0 - 19.9																0
	43. \$20.0 - 24.9																0
	44. \$25.0 - 32.9																0
	45. \$33.0 - 42.9						2	1		5	4				1		13
	46. \$43.0 - 54.9			4	1					1	16	26		1	1		50
	47. \$55.0 - 69.9									8	11						19
	48. \$70.0 PLUS			1							2						3
SKILLED CRAFT	49. \$0.1 - 15.9																0
	50. \$16.0 - 19.9																0
	51. \$20.0 - 24.9																0
	52. \$25.0 - 32.9										1				1		2
	53. \$33.0 - 42.9			3	4			1			1						9
	54. \$43.0 - 54.9	1		4													5
	55. \$55.0 - 69.9			12	4					3							19
	56. \$70.0 PLUS			7													7
SERVICE - MAINTENANCE	57. \$0.1 - 15.9																0
	58. \$16.0 - 19.9																0
	59. \$20.0 - 24.9																0
	60. \$25.0 - 32.9																0
	61. \$33.0 - 42.9																0
	62. \$43.0 - 54.9																0
	63. \$55.0 - 69.9																0
	64. \$70.0 PLUS																0
65. TOTAL FULL-TIME (LINES 1-64)		4	4	125	31	4	2	2	5	97	89	3	1	1	6	374	
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS				2													2
67. PROFESSIONALS				1						2							3
68. TECHNICIANS				1						1	1	1					4
69. PROTECTIVE SERVICE																	0
70. PARAPROFESSIONALS				2	1					2							5
71. ADMINISTRATIVE SUPPORT	2	6	165	52			1			317	218	3		3	4	771	
72. SKILLED CRAFT																	0
73. SERVICE - MAINTENANCE																	0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		2	6	171	53	0	1	0	0	322	219	4	0	3	4	785	

D. EMPLOYMENT DATA AS OF JUNE 30

Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS			8		2				4	3				1	18
76. PROFESSIONALS	1		4	2	1				2	5					15
77. TECHNICIANS			2						3						5
78. PROTECTIVE SERVICE		2	6	2						2					12
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT			2						3	9			1		15
81. SKILLED CRAFT			7												7
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	1	2	29	4	3	0	0	0	12	19	0	0	1	1	72

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Clerk to the Board, County Administration, Legal, Human Resources, Budget, Finance, Purchasing, IT, Tax, Register of Deeds, Elections, Risk Management, Veterans Services.

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

Control Number: 37200420

Reporting Year: 2023

Jurisdiction: GUILFORD COUNTY

D. EMPLOYMENT DATA AS OF JUNE 30

Function 3 - PUBLIC WELFARE

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY													TOTALS		
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE		TWO OR MORE RACES	
OFFICIALS - ADMINISTRATORS	1. \$0.1 - 15.9																0
	2. \$16.0 - 19.9																0
	3. \$20.0 - 24.9																0
	4. \$25.0 - 32.9																0
	5. \$33.0 - 42.9																0
	6. \$43.0 - 54.9															1	1
	7. \$55.0 - 69.9		1			3					4	26					34
	8. \$70.0 PLUS			1	2						5	15	1			1	25
PROFESSIONALS	9. \$0.1 - 15.9																0
	10. \$16.0 - 19.9																0
	11. \$20.0 - 24.9																0
	12. \$25.0 - 32.9																0
	13. \$33.0 - 42.9			1	1												2
	14. \$43.0 - 54.9	1			1					1	3	21	1			1	29
	15. \$55.0 - 69.9	1	2	2	3						14	88				3	113
	16. \$70.0 PLUS		4	5	12	1				2	22	59			1	1	107
TECHNICIANS	17. \$0.1 - 15.9																0
	18. \$16.0 - 19.9																0
	19. \$20.0 - 24.9																0
	20. \$25.0 - 32.9																0
	21. \$33.0 - 42.9		2	5	2	1					7	2				1	20
	22. \$43.0 - 54.9		1	2	1						7						11
	23. \$55.0 - 69.9			8	1						5	1					15
	24. \$70.0 PLUS			1							2						3
PROTECTIVE SERVICE	25. \$0.1 - 15.9																0
	26. \$16.0 - 19.9																0
	27. \$20.0 - 24.9																0
	28. \$25.0 - 32.9																0
	29. \$33.0 - 42.9																0
	30. \$43.0 - 54.9																0
	31. \$55.0 - 69.9																0
	32. \$70.0 PLUS																0
PARAPROFESSIONALS	33. \$0.1 - 15.9																0
	34. \$16.0 - 19.9																0
	35. \$20.0 - 24.9																0
	36. \$25.0 - 32.9																0
	37. \$33.0 - 42.9		1	2	5						5	73				2	88
	38. \$43.0 - 54.9		8		9						17	127	1			3	165
	39. \$55.0 - 69.9		3	4	3					1	14	36					61
	40. \$70.0 PLUS		1								1	1					3

D. EMPLOYMENT DATA AS OF JUNE 30

Function 3 - PUBLIC WELFARE

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9															0
	42. \$16.0 - 19.9															0
	43. \$20.0 - 24.9															0
	44. \$25.0 - 32.9															0
	45. \$33.0 - 42.9		3	1	3	1				6	44	1				59
	46. \$43.0 - 54.9		2	1						5	25					33
	47. \$55.0 - 69.9				1					1	2					4
	48. \$70.0 PLUS															0
SKILLED CRAFT	49. \$0.1 - 15.9															0
	50. \$16.0 - 19.9															0
	51. \$20.0 - 24.9															0
	52. \$25.0 - 32.9															0
	53. \$33.0 - 42.9															0
	54. \$43.0 - 54.9															0
	55. \$55.0 - 69.9															0
	56. \$70.0 PLUS															0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9															0
	59. \$20.0 - 24.9															0
	60. \$25.0 - 32.9															0
	61. \$33.0 - 42.9															0
	62. \$43.0 - 54.9															0
	63. \$55.0 - 69.9															0
	64. \$70.0 PLUS															0
65. TOTAL FULL-TIME (LINES 1-64)		2	28	33	47	3	0	0	4	118	521	4	0	1	12	773
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS - ADMINISTRATORS																0
67. PROFESSIONALS				1						2	1					4
68. TECHNICIANS																0
69. PROTECTIVE SERVICE																0
70. PARAPROFESSIONALS					1					2	2					5
71. ADMINISTRATIVE SUPPORT											1					1
72. SKILLED CRAFT																0
73. SERVICE - MAINTENANCE																0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	0	1	1	0	0	0	0	4	4	0	0	0	0	10

D. EMPLOYMENT DATA AS OF JUNE 30

Function 3 - PUBLIC WELFARE

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS		1		1						2					4
76. PROFESSIONALS	1								6	41	1				49
77. TECHNICIANS		1	8	1					5	2					17
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS		3		3					2	42				2	52
80. ADMINISTRATIVE SUPPORT			1	3					1	20	1				26
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	1	5	9	8	0	0	0	0	14	107	2	0	0	2	148

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Social Services, Child Support, Transportation, Emergency Services Paramedic Class and Community Paramedics, Family Justice Center, DHHS Admin, Public Health Social Workers.

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 4 - POLICE PROTECTION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9																0
	42. \$16.0 - 19.9																0
	43. \$20.0 - 24.9																0
	44. \$25.0 - 32.9																0
	45. \$33.0 - 42.9					1				3	3						7
	46. \$43.0 - 54.9			1						6	12						19
	47. \$55.0 - 69.9									3							3
	48. \$70.0 PLUS			1						1							2
SKILLED CRAFT	49. \$0.1 - 15.9																0
	50. \$16.0 - 19.9																0
	51. \$20.0 - 24.9																0
	52. \$25.0 - 32.9																0
	53. \$33.0 - 42.9																0
	54. \$43.0 - 54.9																0
	55. \$55.0 - 69.9																0
	56. \$70.0 PLUS																0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9																0
	58. \$16.0 - 19.9																0
	59. \$20.0 - 24.9																0
	60. \$25.0 - 32.9																0
	61. \$33.0 - 42.9																0
	62. \$43.0 - 54.9																0
	63. \$55.0 - 69.9																0
	64. \$70.0 PLUS																0
65. TOTAL FULL-TIME (LINES 1-64)		23	7	217	103	7	0	2	3	67	111	0	0	2	2	544	
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS																	0
67. PROFESSIONALS										1	1						2
68. TECHNICIANS																	0
69. PROTECTIVE SERVICE	1	1	58	18					1	4	20						103
70. PARAPROFESSIONALS		2	1														3
71. ADMINISTRATIVE SUPPORT			3	2						3	5						13
72. SKILLED CRAFT																	0
73. SERVICE - MAINTENANCE																	0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)	1	3	62	20	0	0	0	0	1	8	26	0	0	0	0	0	121

D. EMPLOYMENT DATA AS OF JUNE 30

Function 4 - POLICE PROTECTION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
	MALE						FEMALE								
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS									2						2
77. TECHNICIANS			2												2
78. PROTECTIVE SERVICE	6	1	20	17	1			1	9	10			1	1	67
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT									1	1					2
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	6	1	22	17	1	0	0	1	10	13	0	0	1	1	73

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Law Enforcement, Court Services

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 5 - FIRE PROTECTION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE	1		3												4
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	1	0	3	0	0	0	0	0	0	0	0	0	0	0	4

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Emergency Services Fire Division

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 6 - NATURAL RESOURCES/PARKS AND RECREATION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9																0
	42. \$16.0 - 19.9																0
	43. \$20.0 - 24.9																0
	44. \$25.0 - 32.9																0
	45. \$33.0 - 42.9																0
	46. \$43.0 - 54.9									1							1
	47. \$55.0 - 69.9																0
	48. \$70.0 PLUS																0
SKILLED CRAFT	49. \$0.1 - 15.9																0
	50. \$16.0 - 19.9																0
	51. \$20.0 - 24.9																0
	52. \$25.0 - 32.9			2													2
	53. \$33.0 - 42.9			3	1					1							5
	54. \$43.0 - 54.9			4													4
	55. \$55.0 - 69.9																0
	56. \$70.0 PLUS																0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9																0
	58. \$16.0 - 19.9																0
	59. \$20.0 - 24.9																0
	60. \$25.0 - 32.9																0
	61. \$33.0 - 42.9																0
	62. \$43.0 - 54.9																0
	63. \$55.0 - 69.9																0
	64. \$70.0 PLUS																0
65. TOTAL FULL-TIME (LINES 1-64)		0	0	15	5	0	0	0	0	2	1	0	0	0	0	0	23
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS																	0
67. PROFESSIONALS																	0
68. TECHNICIANS																	0
69. PROTECTIVE SERVICE																	0
70. PARAPROFESSIONALS																	0
71. ADMINISTRATIVE SUPPORT		1	82	14	2		2	5	61	26	1				5		199
72. SKILLED CRAFT																	0
73. SERVICE - MAINTENANCE																	0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	1	82	14	2	0	5	61	26	1	0	0	5			199

D. EMPLOYMENT DATA AS OF JUNE 30

Function 6 - NATURAL RESOURCES/PARKS AND RECREATION

		RACE/ETHNICITY													TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											
		MALE	FEMALE	MALE						FEMALE					
WHITE	BLACK OR AFRICAN AMERICAN			ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS			2												2
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Parks

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 8 - HEALTH

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9															0
	42. \$16.0 - 19.9															0
	43. \$20.0 - 24.9															0
	44. \$25.0 - 32.9															0
	45. \$33.0 - 42.9		1	1						9	4					15
	46. \$43.0 - 54.9		4	2	1					13	12				1	33
	47. \$55.0 - 69.9									5	1					6
	48. \$70.0 PLUS															0
SKILLED CRAFT	49. \$0.1 - 15.9															0
	50. \$16.0 - 19.9															0
	51. \$20.0 - 24.9															0
	52. \$25.0 - 32.9															0
	53. \$33.0 - 42.9															0
	54. \$43.0 - 54.9															0
	55. \$55.0 - 69.9															0
	56. \$70.0 PLUS															0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9															0
	59. \$20.0 - 24.9															0
	60. \$25.0 - 32.9															0
	61. \$33.0 - 42.9															0
	62. \$43.0 - 54.9															0
	63. \$55.0 - 69.9															0
	64. \$70.0 PLUS															0
65. TOTAL FULL-TIME (LINES 1-64)		2	25	27	10	2	1	0	0	155	144	7	0	1	4	378
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS - ADMINISTRATORS																0
67. PROFESSIONALS		1	2	1						27	11				2	44
68. TECHNICIANS																0
69. PROTECTIVE SERVICE																0
70. PARAPROFESSIONALS																0
71. ADMINISTRATIVE SUPPORT			1							1	1					3
72. SKILLED CRAFT																0
73. SERVICE - MAINTENANCE																0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	1	3	1	0	0	0	0	28	12	0	0	0	2	47

D. EMPLOYMENT DATA AS OF JUNE 30

Function 8 - HEALTH

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
	MALE						FEMALE								
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS			2		1				4						7
76. PROFESSIONALS		1	2	3					22	21	2			1	52
77. TECHNICIANS				1					1						2
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS										9			1		10
80. ADMINISTRATIVE SUPPORT			1	1					2	1					5
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	0	1	5	5	1	0	0	0	29	31	2	0	1	1	76

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Mental Health, Public Health including Env Health, Nurses, Community Health Educators

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 10 - COMMUNITY DEVELOPMENT

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9															0
	42. \$16.0 - 19.9															0
	43. \$20.0 - 24.9															0
	44. \$25.0 - 32.9															0
	45. \$33.0 - 42.9															0
	46. \$43.0 - 54.9									2	1					3
	47. \$55.0 - 69.9									1	1					2
	48. \$70.0 PLUS	1														1
SKILLED CRAFT	49. \$0.1 - 15.9															0
	50. \$16.0 - 19.9															0
	51. \$20.0 - 24.9															0
	52. \$25.0 - 32.9															0
	53. \$33.0 - 42.9															0
	54. \$43.0 - 54.9															0
	55. \$55.0 - 69.9															0
	56. \$70.0 PLUS															0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9															0
	59. \$20.0 - 24.9															0
	60. \$25.0 - 32.9															0
	61. \$33.0 - 42.9															0
	62. \$43.0 - 54.9						3									3
	63. \$55.0 - 69.9															0
	64. \$70.0 PLUS															0
65. TOTAL FULL-TIME (LINES 1-64)		1	0	29	7	0	0	0	0	9	4	0	0	0	1	51
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS - ADMINISTRATORS			1													1
67. PROFESSIONALS										1						1
68. TECHNICIANS																0
69. PROTECTIVE SERVICE																0
70. PARAPROFESSIONALS										1						1
71. ADMINISTRATIVE SUPPORT																0
72. SKILLED CRAFT																0
73. SERVICE - MAINTENANCE																0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	0	1	0	0	0	0	1	1	0	0	0	0	0	3

D. EMPLOYMENT DATA AS OF JUNE 30

Function 10 - COMMUNITY DEVELOPMENT

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS			6	1					1	1					9
76. PROFESSIONALS			1												1
77. TECHNICIANS								1							1
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT								2							2
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE				1											1
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	7	2	0	0	0	0	4	1	0	0	0	0	14

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

IT GIS Mapping, Planning, Inspections, Soil/Water, Solid Waste, Facilities, Property Management.

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 11 - CORRECTIONS

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
		MALE	FEMALE	MALE						FEMALE						
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9															0
	42. \$16.0 - 19.9															0
	43. \$20.0 - 24.9															0
	44. \$25.0 - 32.9															0
	45. \$33.0 - 42.9															0
	46. \$43.0 - 54.9															0
	47. \$55.0 - 69.9															0
	48. \$70.0 PLUS															0
SKILLED CRAFT	49. \$0.1 - 15.9															0
	50. \$16.0 - 19.9															0
	51. \$20.0 - 24.9															0
	52. \$25.0 - 32.9															0
	53. \$33.0 - 42.9															0
	54. \$43.0 - 54.9															0
	55. \$55.0 - 69.9															0
	56. \$70.0 PLUS															0
SERVICE - MAINTENANCE	57. \$0.1 - 15.9															0
	58. \$16.0 - 19.9															0
	59. \$20.0 - 24.9															0
	60. \$25.0 - 32.9															0
	61. \$33.0 - 42.9															0
	62. \$43.0 - 54.9															0
	63. \$55.0 - 69.9															0
	64. \$70.0 PLUS															0
65. TOTAL FULL-TIME (LINES 1-64)		1	2	0	11	0	0	0	0	2	8	0	0	0	0	24
2. OTHER THAN FULL-TIME EMPLOYEES																
66. OFFICIALS - ADMINISTRATORS																0
67. PROFESSIONALS																0
68. TECHNICIANS																0
69. PROTECTIVE SERVICE																0
70. PARAPROFESSIONALS																0
71. ADMINISTRATIVE SUPPORT											1					1
72. SKILLED CRAFT																0
73. SERVICE - MAINTENANCE																0
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		0	0	0	0	0	0	0	0	0	1	0	0	0	0	1

D. EMPLOYMENT DATA AS OF JUNE 30

Function 11 - CORRECTIONS

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
	MALE						FEMALE								
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE		1		6					1	3					11
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	0	1	0	6	0	0	0	0	1	3	0	0	0	0	11

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Juvenile Detention

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 12 - UTILITIES AND TRANSPORTATION

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE				1											1
83. TOTAL NEW HIRES (LINES 75 - 82)	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Fleet, Transit Operators and Supervisor

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

D. EMPLOYMENT DATA AS OF JUNE 30

Function 15 - OTHER

1. FULL-TIME EMPLOYEES

JOB CATEGORY	ANNUAL SALARY (in thousands 000)	RACE/ETHNICITY														TOTALS	
		HISPANIC OR LATINO		NOT-HISPANIC OR LATINO													
		MALE	FEMALE	MALE						FEMALE							
				WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
ADMINISTRATIVE SUPPORT	41. \$0.1 - 15.9																0
	42. \$16.0 - 19.9																0
	43. \$20.0 - 24.9																0
	44. \$25.0 - 32.9																0
	45. \$33.0 - 42.9				1					4	1						6
	46. \$43.0 - 54.9									1	1						2
	47. \$55.0 - 69.9																0
	48. \$70.0 PLUS																0
SKILLED CRAFT	49. \$0.1 - 15.9																0
	50. \$16.0 - 19.9																0
	51. \$20.0 - 24.9																0
	52. \$25.0 - 32.9																0
	53. \$33.0 - 42.9																0
	54. \$43.0 - 54.9																0
	55. \$55.0 - 69.9			3													3
	56. \$70.0 PLUS			1													1
SERVICE - MAINTENANCE	57. \$0.1 - 15.9																0
	58. \$16.0 - 19.9																0
	59. \$20.0 - 24.9																0
	60. \$25.0 - 32.9																0
	61. \$33.0 - 42.9																0
	62. \$43.0 - 54.9																0
	63. \$55.0 - 69.9																0
	64. \$70.0 PLUS																0
65. TOTAL FULL-TIME (LINES 1-64)		5	6	96	12	1	0	0	1	83	14	0	0	1	1	220	
2. OTHER THAN FULL-TIME EMPLOYEES																	
66. OFFICIALS - ADMINISTRATORS				11						1						12	
67. PROFESSIONALS				1						4	1					6	
68. TECHNICIANS	1	2	22	1					1	18	8	1			1	55	
69. PROTECTIVE SERVICE																0	
70. PARAPROFESSIONALS										1						1	
71. ADMINISTRATIVE SUPPORT		2								2	1					5	
72. SKILLED CRAFT																0	
73. SERVICE - MAINTENANCE																0	
74. TOTAL OTHER THAN FULL-TIME (LINES 66 - 73)		1	4	34	1	0	0	0	1	26	10	1	0	0	1	79	

D. EMPLOYMENT DATA AS OF JUNE 30

Function 15 - OTHER

	RACE/ETHNICITY														TOTALS
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 - JUNE 30)

75. OFFICIALS - ADMINISTRATORS									1						1
76. PROFESSIONALS									1						1
77. TECHNICIANS	1	2	9	1					16	5					34
78. PROTECTIVE SERVICE			2						2						4
79. PARAPROFESSIONALS										1					1
80. ADMINISTRATIVE SUPPORT									2	1					3
81. SKILLED CRAFT															0
82. SERVICE - MAINTENANCE															0
83. TOTAL NEW HIRES (LINES 75 - 82)	1	2	11	1	0	0	0	0	22	7	0	0	0	0	44

E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT

Emergency Services Emergency Management Staff, Fire Prevention Inspectors, EMS Field Trainers, Some EMS Paramedics, Animal Services.

F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT

G. REMARKS ABOUT THIS FUNCTION REPORT

Control Number: 37200420
Jurisdiction: GUILFORD COUNTY

Reporting Year: 2023

SUMMARY OF FUNCTIONS			
✓	1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL		9 - HOUSING
	2 - STREETS AND HIGHWAYS	✓	10 - COMMUNITY DEVELOPMENT
✓	3 - PUBLIC WELFARE	✓	11 - CORRECTIONS
✓	4 - POLICE PROTECTION	✓	12 - UTILITIES AND TRANSPORTATION
✓	5 - FIRE PROTECTION		13 - SANITATION AND SEWAGE
✓	6 - NATURAL RESOURCES/PARKS AND RECREATION		14 - EMPLOYMENT SECURITY
	7 - HOSPITALS	✓	15 - OTHER
✓	8 - HEALTH		
COMMENTS			
<p>CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)</p>			
NAME OF CERTIFYING OFFICIAL		TITLE	
June Harley		HRMS Manager	
MAILING ADDRESS		TELEPHONE NUMBER	
P O BOX 3427 GREENSBORO NC, 27402		336-641-3554	
DATE	EMAIL ADDRESS	TYPED NAME	
12/5/2023	jharley@guilfordcountync.gov	June Harley	